



FUTURE
LEADERS

PROGRAM GUIDE — 2026

THE BEDROCK SCHOLARSHIP

A four-year scholarship for high school students in Orange County & Los Angeles County who have the character, ambition, and drive to make things happen.

\$5K–\$10K

per year, paid to your school

4 YEARS

through undergraduate study

ANY MAJOR

every field of study is eligible

BUILT ON HARD WORK

Bedrock Future Leaders is the scholarship program of **Bedrock Machinery**, a Southern California heavy-equipment company, together with **Bedrock Attachments** and **Bedrock Equipment AU**. We build machines that move earth — and we believe the same qualities that build a company build a life: character, grit, and the ability to make things happen.

The scholarship recognizes exceptional high school students and supports them through all four years of college. But the award is only the beginning: Bedrock Scholars join a lasting community with mentorship, internship opportunities, startup support, and a seat at the table for life.

\$5,000/yr standard award, for 4 years	\$10,000/yr for exceptional scholars	Direct funds generally paid to the school	Renewable annually through undergrad
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WHAT THE AWARD COVERS

Funds are generally paid directly to the scholar's college or university toward qualified educational expenses. If a scholar receives a full ride or full financial aid package, Bedrock may redirect support toward approved enrichment opportunities — competitions, research, academic conferences, leadership programs, required equipment, community initiatives, or entrepreneurial projects — instead of duplicating tuition support.

Our promise: Once a Bedrock Scholar, always part of the Bedrock family.

WHO CAN APPLY

APPLICANT REQUIREMENTS

- Attending high school in **Orange County** or **Los Angeles County**, California
- High school seniors in their graduating year
- High school juniors applying one year before graduation
- Applicants should apply before starting college
- Admission to a strong college or university is required before final award confirmation
- Open to students in any field of study
- Current college students are not eligible

YOUR COLLEGE CAN BE ANYWHERE

The residency rule applies to where you attend **high school**. Bedrock Scholars may attend any college or university in the country or abroad. Scholar Dinners are held locally during winter and summer breaks, when scholars are typically home.

WHAT WE LOOK FOR

- Academic excellence
- Strong character and integrity
- Leadership potential
- Initiative and execution
- Ambition with purpose
- The ability to make things happen

Financially disadvantaged students may receive **priority consideration**. Financial need documentation can be submitted with the application.

A 4.0 tells us one thing. We read the whole story: what you have built, led, fixed, started, or carried – in school, at work, at home, or in your community.

THE APPLICATION

Applications are submitted online at bedrockfutureleaders.org/application.html. A complete application includes:

COMPONENT	DETAILS
Personal story & strengths essay	500–750 words. Who you are, what shaped you, and what you bring.
“Make Things Happen” essay	300–500 words. A time you turned intention into action.
Leadership / activities summary	250–400 words. Roles, work, projects, and impact.
Video introduction	Minimum 5 minutes, submitted as a private link (Google Drive, unlisted YouTube, Vimeo, or Dropbox).
Transcript & class rank	Current transcript upload; class rank (e.g., 15/320 or Top 10%), or note that your school does not rank.
Recommendation letter	One letter from a teacher, counselor, coach, or employer.
College information	All schools admitted to, the college/university where you will enroll, and intended major. Admission proof is required before final confirmation.
Handwritten Honor Pledge	A photo or scan of a short handwritten, signed pledge (wording provided on the form) confirming the essays are entirely your own work.
Financial need documents	Optional; submit if you wish to be considered for need-based priority.

AI & Authenticity Policy: Essays must be conceived and written entirely by the applicant. AI-generated, AI-rewritten, AI-polished, parent-written, or consultant-written responses are not permitted and may result in disqualification. Finalists may be asked to complete a brief live writing verification.

NOMINATIONS

Each participating Orange County and Los Angeles County high school may nominate up to **3-4 outstanding students**. A nomination takes about two minutes at bedrockfutureleaders.org/nominate.html.

HOW NOMINATION WORKS

- 1** You nominate a student using the online form (student email recommended so we can reach them).
- 2** Bedrock contacts the student and invites them to apply.
- 3** The student submits the full application before the deadline.
- 4** Your nomination is attached to their application as an endorsement for the committee.
- 5** Finalists may be invited to interview; scholars are announced August 30, 2026.

NOMINATION IS NOT A GATE

A nomination is an endorsement, not an application — and it is not required. Any eligible student may apply directly. Nominations strengthen an application, but their absence does not count against a student.

WHO TO NOMINATE

The student who leads without being asked. The one who works two jobs and still shows up. The one who organizes, builds, repairs, starts, and follows through. Grades matter, but character and execution matter more.

KEY DATES & SCHOLAR LIFE

MILESTONE	DATE	NOTES
Nomination deadline	To be announced	Counselor nominations for eligible students
Application deadline	To be announced	Full student application due
Finalist interviews	August 15, 2026	Selected finalists may be invited
Scholars announced	August 30, 2026	Award decisions communicated
Year-end Scholars Dinner	December 19, 2026	Winter break – scholars share annual progress
Semester-end Scholars Dinner	June 5, 2027	Summer break gathering

SCHOLAR DINNERS

Bedrock hosts two Scholar Dinners each year. Scholars must attend at least one dinner per year to share progress, experiences, and lessons learned. Dinners fall during school breaks so scholars studying anywhere can attend when home.

GROW WITH BEDROCK

Venture & startup support. Scholars can bring business plans to Bedrock for hands-on guidance from leadership; Bedrock may explore seed support or future investment in scholar-founded ventures.

Build a founding team. Meet co-founders across cohorts and campuses and form small startup teams within the community.

Senior scholars pay it forward. Scholars already in college share real experience with incoming scholars and finalists.

Welcome back, always. Graduated alumni remain welcome at every Scholar Dinner – to mentor, share career journeys, and build together.

KEEPING THE SCHOLARSHIP

RENEWAL REQUIREMENTS

- Continued undergraduate enrollment and good standing with your school
- Cumulative GPA of **3.2 or higher**
- Attend at least one Bedrock Scholars Dinner each year (missing both without prior written approval may cancel future eligibility)
- Submit a brief annual update
- No serious misconduct

FULL RIDE POLICY

If a scholar receives a full ride or full financial aid, Bedrock may apply the award toward approved remaining educational expenses or enrichment projects instead of duplicating tuition support.

PRIVACY, CONSENT & PHOTO RELEASE

Bedrock may request separate consent to use a scholar's name, school, story, photo, or video in program materials. Scholars under 18 must provide parent or guardian consent before any identifying information is used publicly.

AUTHENTICITY

False information, inaccessible video links, AI-generated writing, or responses written by parents or consultants may result in disqualification or cancellation of future award eligibility. All applicants certify the originality of their work and upload a handwritten, signed Honor Pledge.

CONTACT & LINKS

READY TO MAKE THINGS HAPPEN?

WEB bedrockfutureleaders.org

APPLY bedrockfutureleaders.org/application.html

NOMINATE bedrockfutureleaders.org/nominate.html

EMAIL Info@bedrockfutureleaders.org

PHONE +1 949 387 5006

ADDRESS 500 W Collins, Orange, CA 92867, USA

Official website: bedrockfutureleaders.org. Program details in this guide are current as of publication and may be updated on the website; where they differ, the website governs. Hosted by Bedrock Machinery, Bedrock Attachments, and Bedrock Equipment AU.

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